

Faculty of Textile Science and Technology, Shinshu University
Assistant Professor/Associate Professor (fixed-term)
Recruitment Guidelines (International Recruitment)

1. Purpose and Background of the Recruitment

Shinshu University is committed to Diversity, Equity, and Inclusion (DEI). As the university dedicated to further globalizing our campuses, our aim is to grow as a university that is made up of a diverse set of people from around the world. In line with our emphasis on DEI, this call is open to a wide range of individuals, irrespective of nationality, with diverse academic and professional backgrounds that can further contribute to our university's globalization efforts in education and research. We welcome applications from individuals with international education and research experience, as well as practical experience in multicultural environments.

The Faculty of Textile Science and Technology builds networks with textile-related universities domestically and internationally, advancing textile education and research activities through international collaboration. Moving forward, we will further expand our network with international textile universities and intensify exchange activities. To support these initiatives, we are seeking faculty members who possess English proficiency sufficient to earn a doctoral degree at an English-speaking graduate school. These individuals should be capable of conducting educational and research guidance while collaborating with faculty members in the Faculty of Textile Science and Technology, and actively engage in international exchange and the recruitment of international students. Applications are invited as outlined below.

2. Position Title and Number of Openings

Associate Professor (Fixed-Term Appointment): 1 position

Assistant Professor (Fixed-Term Appointment): 1 position

3. Affiliation

Faculty of Textile Science and Technology, Shinshu University

4. Primary Faculty Assignment

Faculty of Textile Science and Technology

5. Research Field

International interdisciplinary fields supporting sustainable societies (including materials, biology, information, and design)

6. Duties

- 1) Collaborate with full-time faculty members of the Faculty of Textile Science and Technology and conduct research activities in their laboratories.
- 2) Participate in designing English-language curricula and teach undergraduate and graduate courses.
- 3) Conduct academic exchanges with international partner universities and other institutions.
- 4) Conduct activities to increase the number of international students on campus.

7. Qualifications

- 1) Hold a doctoral degree or have obtained one by the scheduled appointment date.
- 2) Possess research experience and specialized knowledge enabling collaborative research with faculty members of the Faculty of Textile Science and Technology, and be capable of conducting education and research based on this expertise.
- 3) Have an ability to conduct undergraduate and graduate student education and administrative duties in English.

8. Expected Appointment Date

The earliest possible date after May 1, 2026

*The date will be determined as early as possible through consultation with the selected candidate.

9. Term of Appointment

3 years

10. Compensation

Salary:

- Associate Professor: Annual salary system: 6 million yen
- Assistant Professor: Annual salary system: 5 million yen

Retirement Age: 65 years old (Retirement Date: The first March 31st following the date of reaching retirement age)

Employment Type: Discretionary work system

Other: Compensation is based on the standardized regulations of Shinshu University, as a National University Corporation.

11. Required Documents

- (A) Curriculum Vitae (CV)
- (B) Name of Faculty Member in the Faculty of Textile Science and Technology with whom you wish to conduct joint research and a proposal for the joint research (within 2 pages, A4 size)
- (C) Summary of Research Achievements (1 page or less on A4 paper)
- (D) Copies of major papers (up to 5 papers)
- (E) Names and contact information of two individuals who can provide references for the applicant
- (F) Applicants who obtained their degree outside of an English-speaking country must submit documentation (in any format) indicating that English was the official language of communication at their university or research laboratory, or documentation proving English proficiency (e.g., TOEFL, IELTS, or Cambridge English exam score reports).

12. Application Deadline

Must arrive by February 20, 2026 (Friday)

13. Selection Process

Applicants selected through the initial screening (document review, etc.) will proceed to the second screening (an interview, etc.).

*Please note that we may contact you during the first screening process if clarification is needed.

*Shinshu University promotes gender equality. When candidates are deemed equally qualified based on their achievements (research accomplishments, teaching performance, social contributions, etc.) and personal evaluation, female candidates will be prioritized for hiring. However, this does not mean the hiring based solely on gender.

14. Where to Submit Documents

Submit application documents via the JREC-IN Portal web application.

Combine all application documents (A) to (F) into a single PDF file and upload it as a ZIP file. We do not accept applications via email or postal mail.

*Submitted documents will not be returned. Personal information contained in application documents will not be used for any purpose other than recruitment screening.

15. Contact Information

Prof. Dr. Yasushi Murakami, Dean of the Faculty of Textile Science and Technology, Shinshu University
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16. URL of the Shinshu University Faculty of Textile Science and Technology Website

<https://www.shinshu-u.ac.jp/faculty/textiles/>

17. Other

- Shinshu University fosters a research environment where researchers can maximize their potential through initiatives like the Research Assistant System and Mentor System. Specifically, to support female researchers, we offer the "Start-up Research Grant Support" providing research funding to newly hired female faculty members (full-time) and the "Re- start-up Research Grant Support" providing research funding upon returning to research activities after childcare or nursing care leave. Furthermore, to promote work-life balance for faculty and staff, we actively pursue gender equality initiatives. These include access to campus childcare facilities, distributing discount vouchers for babysitter dispatch services, and providing temporary childcare during events like the University Entrance Common Test.
- Please include a section for awards, penalties, disciplinary actions, etc., in your CV and disclose any criminal records or disciplinary actions. Failure to disclose relevant information may be considered falsification of credentials and could lead to revocation of employment or disciplinary dismissal.