

Application Guidelines for the Position of Assistant Professor (Fixed-term, International Recruitment), Shinshu University, Faculty of Engineering

1. Purpose and background

Shinshu University Faculty of Engineering is seeking candidates for a fixed-term assistant professor who will engage with undergraduate students in education and research projects focused on data science, AI, and innovation. Shinshu University is committed to promoting diversity, equity, and inclusion and advancing globalization efforts in the workplace to become a university chosen by people around the world. This open call invites applications from individuals with diverse academic and professional backgrounds who can contribute to the globalization of the university's education and research programs. We particularly welcome applicants who have international work experience in education and research in multicultural environments.

2. Position and number of openings

Assistant Professor (fixed-term) – 1 position

3. Affiliation

Shinshu University, Faculty of Engineering

4. Primary division

Engineering Core Division

5. Research field

Data science / AI

6. Duties

The successful candidate will engage in education and research pertaining to “AI for social good” / “innovation and entrepreneurship”.

7. Qualifications

Applicants must meet all of the following requirements:

- 1. Hold a PhD degree or expect to obtain one by the date of appointment.**
- 2. Have research achievements in the field of data science / AI.**
- 3. Be able to engage earnestly and diligently in developing and delivering educational contents on data science / AI at Shinshu University, Faculty of Engineering.**
- 4. Be capable of conducting lectures and seminars on data science / AI topics and supervise student research projects in English (ability to teach in Japanese is desirable, but not required).**
- 5. Be willing to contribute to the internationalization efforts and programs of the university.**

8. Starting date

At the earliest possible date on or after April 1, 2026.

9. Employment conditions

Discretionary labor system (deemed working hours: 7.75 hours/day) conditions applied In accordance with the regulations of the National University Corporation Shinshu University:

- Salary: Annual salary system - JPY 4,980,000 (JPY 415,000/month)
- Term: 3 years (fixed-term)

10. Application documents

(1) Curriculum vitae (CV)

Include a recent photo; academic background (from undergraduate level graduation onward); highest university degree achieved and title of dissertation thesis; professional and research work experience; awards, penalties, and disciplinary actions (if any).

(2) Education and research activities

(a) List of research publications – List items under the following categories: books, peer-

reviewed journal papers, peer-reviewed international conference proceedings, other papers, reviews/commentaries, oral presentations (indicate invited lectures).

- (b) Acquisition of external research funds (e.g., KAKENHI)
- (c) Awards/recognitions
- (d) Educational activities
- (e) Academic society activities
- (f) Administrative/managerial positions held at place(s) of employment
- (g) Social service, volunteer activities
- (h) Other contributions

(3) Copies of major publications (maximum five, scanned copies acceptable)

If a paper is accepted, but not yet published, attach a letter or certificate of acceptance.

(4) Summary of past research (within one A4 page) and up to five keywords

(5) Statement of future research and educational plans (within one A4 page)

(6) Names, affiliations, and contact information (include telephone numbers and email addresses) of references (one or two)

(7) Contact information (include telephone number, email address, and mailing address) of the applicant

11. Application deadline

December 15, 2025

12. Selection process

- First stage: Document screening
- Second stage: Presentation and interview for shortlisted candidates.

Travel and related expenses for the interview shall be borne by the applicant. The results will be notified to applicants via e-mail.

Note: Shinshu University promotes gender equality. When candidates are evaluated as equivalent in terms of achievement (research, education, and social contribution) and individual qualities, women will be given preference. However, this does not imply preferential hiring based solely on gender.

13. Submission of application documents

Application documents should be submitted online via the [JREC-IN Portal](#). Prepare all application documents in PDF and upload as one .zip file. Applications will not be accepted by email or postal services.

Personal information included in the application materials will be used only for recruitment purposes.

14. Contact information

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15. Website

<https://www.shinshu-u.ac.jp/faculty/engineering/>

16. Additional information

Shinshu University provides an excellent research environment that enables researchers to fully develop their potential, with support systems such as research assistants and mentoring programs.

To promote work-life balance, the university operates on-campus childcare facilities, offers babysitter service discount coupons, and provides temporary childcare services during university entrance examinations and other events, as part of our active promotion of gender equality.

17. Important notice

Applicants must include a section on honors and disciplinary records in their CV. If there are any criminal or disciplinary records that are not declared, it may be considered as falsification of the applicant's background, which could lead to cancellation of employment or dismissal.