

Shinshu University

The Center for Global Education and Collaboration

Announcement for Faculty Position (International Open Call)

1. Purpose and Background of the Recruitment

Shinshu University is committed to Diversity, Equity, and Inclusion (DEI). As a university dedicated to further globalizing our campuses, our aim is to grow as a university that is chosen by a diverse set of people from around the world. In line with our emphasis on DEI, this call is open to a wide range of individuals, irrespective of nationality, with diverse academic and professional backgrounds that can further contribute to our university's globalization efforts in education and research. We welcome applications from individuals with international education and research experience, as well as practical experience in multicultural environments.

The Center for Global Education and Collaboration, Shinshu University advances academic exchanges with overseas universities, promotes study abroad, strengthens the acceptance of international students, provides Japanese language education, supports international students, promotes regional internationalization, and enhances international public relations and collaboration.

This open call seeks faculty members responsible for forming and expanding international networks and improving the well-being of international students.

2. Position Title

Assistant Professor (fixed-term)

3. Number of Positions

One

4. Affiliation

The Center for Global Education and Collaboration.

5. Primary Work Locations

Matsumoto City, Nagano Prefecture

6. Primary Responsibilities

- (1) Building and expanding international partnerships (International education and research)
- (2) Accepting and supporting international students (International talent development)
- (3) Career education and international talent development (International talent development)
- (4) International outreach and university public relations (International outreach and strengthening partnerships)
- (5) Research on the development of career education for international students.
- (6) Operations and Related Duties for the Center for Global Education and Collaboration.

7. Qualifications

We are seeking who is a first language or equivalent English speaker and who possesses high communication skills, with an international sensibility, emphasis on cooperation and teamwork, a proactive approach to work, and the following qualifications:

- (1) Having a master's or doctoral degree or those with knowledge and experience relevant to

the duties aforementioned.

- (2) Practical experience in contracting and memorandum-related tasks in universities, research institutions, and companies.
- (3) Individuals with a strong interest in areas such as international exchange, regional collaboration, and student support.
- (4) Good health. Should be able to assume duties from November 1, 2026.
- (5) Should be able to reside in the place of employment or its vicinity after being hired.

8. Date of Appointment

November 1, 2026.

9. Employment Contract Period

Term-based (November 1, 2026, to October 31, 2029).

The employment shall be subject to a probationary period of initial 6 months.

10. Benefits

- (1) Salary: Annual salary system based on the Shinshu University regulations.
Annual salary of 5,000,400yen (monthly salary:416,700yen) including all allowances.
- (2) Working hours: Discretionary work system. Deemed working hours are 7 hours and 45 minutes per day (Standard hours: 8:30–17:15, with a 60-minute break).
- (3) Holidays: Generally, Saturdays, Sundays, and national holidays. Year-end/New Year holidays, summer vacation, annual paid leave, and other types of leave are available
- (4) Welfare: Employment insurance, workers' accident compensation insurance, and social insurance (Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association).
- (5) Others: Based on the regulations of Shinshu University, a National University Corporation.

11. Submission of Documents

Please submit a copy of each of the following documents. Download Form 1, 2 and 3 from the Shinshu University website (<https://www.shinshu-u.ac.jp/guidance/office-worker/>).

- (1) Curriculum Vitae (Form 1).
※Please provide a contact telephone number and email address.
- (2) Document certifying the final academic background and degree (graduation certificate or diploma (copy of the degree certificate)).
- (3) List of educational achievements (Form 2).
- (4) List of research achievements attached by copies of three major papers or summaries of books (Form 3).
- (5) Statement of future vision and activities after appointment (A4 size, one page).

12. Application Deadline: Must arrive by June 19, 2026, 17:00 JST

13. Selection Method

- (1) First Screening: Document screening.
- (2) Second Screening: Face-to-face or online interviews with the successful candidates during the first screening. The candidate for the second screening will be contacted individually via e-mail. During the interview, you will be asked to give a presentation based on your application documents.

※The applicants will be responsible for the transportation expenses for attending the interview.

14. Document Submission Address

Send to the Director of the Center for Global Education and Collaboration, Shinshu University
3-1-1 Asahi, Matsumoto City, Nagano Prefecture, 390-8621, Japan.

- (1) Please send the application documents using a traceable method such as registered mail, simple registered mail, or letter pack. Please write "Application for Assistant Professor (fixed-term), Shinshu University Center for Global Education and Collaboration" in red on the front of the envelope.
- (2) If you have a preferred contact address, please indicate it.
- (3) Application documents are not returned. Any personal information provided during the application process will be managed appropriately in accordance with the university's regulations and will not be used for purposes other than the selection process.

15. Contact

The Center for Global Education and Collaboration, Shinshu University
E-mail: kokusai_koubo02@shinshu-u.ac.jp

16. Others

- (1) Shinshu University actively promotes initiatives related to gender equality, including support for female researchers and actively employs and appoints female researchers. Therefore, in the selection and appointment for this public offering, priority will be given to female candidates if their qualifications are equivalent, though gender is not the primary factor in choosing an applicant.
- (2) Please provide information on any awards, penalties, or disciplinary actions in the designated section of the Curriculum Vitae (Form 1). It is important to include any criminal records or history of disciplinary measures. Failure to disclose such information may be considered as falsification of your employment history, which could lead to the cancellation of your application or disciplinary dismissal if hired.