

Announcement for an Open Faculty Position
(Application deadline: July 14, 2026)

1. Outline:

Shinshu University invites applications for an Assistant Professor position in biology at Institute of Science, Academic Assembly.

2. Position and number of openings:

One assistant professor position.

3. Position affiliation:

Institute of Science, Academic Assembly, Shinshu University

4. Department in charge:

Department of Biology, Faculty of Science, Shinshu University, Asahi 3-1-1, Matsumoto City, Nagano Prefecture

5. Research field:

Developmental biology and related fields

6. Primary tasks to be pursued:

- (1) Lead in research and research supervision
- (2) Education in undergraduate and graduate programs with course teaching broadly related to the research field
- (3) University and research/education program administrations

7. Qualifications:

A doctoral degree, strong research achievements in the field described above, teaching abilities in Japanese language. In the future, it is desirable to be able to conduct research that makes use of the nature of Shinshu.

8. Start of Employment: April 1st, 2027 at earliest

9. Period of employment

Five years as a tenure-track faculty member

10. Tenure-track institution

It is a system under which young researchers can apply for tenure after engaging in academic research and educational activities for a certain period. Candidates will be granted tenure if they are approved to have accrued high qualifications and academic abilities. A successful candidate hired through this recruitment program will be evaluated in the first half of the fifth year. After successfully passing the evaluation, he or she will be hired as a tenured faculty member from the sixth year onward. The evaluation will be based on the individual's achievements in research, education, and administrative activities.

11. Employment conditions:

In accordance with the University policy.

Full-time

Discretionary Labor System

12. Documents to be submitted:

- (1) Curriculum Vitae (with a portrait photo attached. Please state whether you have any record of awards or disciplinary measures.)
- (2) List of academic achievements (categorized into journal articles, conference proceedings)

(refereed or not refereed), books, review articles, etc.)

Arrange in antichronological order.

(3) Summary of the research achievements (A4-size, up to two pages)

(4) Research plans (A4-size, one page)

(5) Teaching plans (A4-size, one page)

(6) List of extramural funding (each categorized into principal investigator or co-investigator)

(7) Contributions to academic societies (e.g., committee members for academic conferences and symposia)

(8) Full names and contact details (please include e-mail addresses) of two references.

(9) PDFs of major papers (maximum of 5)

· Place ○ mark on each of the major papers (up to five). Underline the name of the applicant and place * mark on the corresponding author. Place ◎ mark on each of the papers that have been published in top journals that are ranked in a selected category within top 30%. Indicate the ranking category name and the rank each.

· Provide DOI of each paper.

· Convert and combine the documents (1) ~ (9) into one PDF and send it to the following address by e-mail. The file size should be less than 25 MB in total. Name the file as "Dev-application (your name)". If you do not receive any reply within 10 days, please contact the following person (Prof. K. Takahashi).

· All documents and personal information submitted will be used for the sole purpose of candidate selection. On completion of the selection they will be securely erased/discarded.

13. Deadline:

Application must be received by close of business on July 14, 2026.

14. Selection process:

Document-based screening and interviewing.

* Shinshu University promotes the participation of both men and women, though gender is not the primary factor in choosing an applicant.

15. Send to:

sci_r8bosyu_dev@shinshu-u.ac.jp

Enter the e-mail subject as "Dev-application (your name)"

16. Contact:

Prof. Koichi Takahashi

Department of Biology, Faculty of Science, Shinshu University,
Asahi 3-1-1, Matsumoto 390-8621, Japan

Email: koichit@shinshu-u.ac.jp

17. URL :

<https://www.shinshu-u.ac.jp/faculty/science/bio/>

18. Others:

Shinshu University is improving the research environment by introducing a research assistant system and a mentor system so that researchers can maximize their abilities. In addition, as a promotion of work-life balance for faculty and staff, we are actively engaged in gender equality such as on-campus childcare facility management, distribution of babysitter dispatch business discount tickets, and temporary childcare in the common test for university admissions.