

Shinshu University Faculty of Arts

Announcement for a Faculty Position (International Open Call)

(European Languages and European Regional Studies)

1 . Purpose and Background of the Recruitment

Shinshu University is committed to Diversity, Equity, and Inclusion (DEI). As a university dedicated to further globalizing our campuses, our aim is to grow as a university that is chosen by a diverse set of people from around the world. In line with our emphasis on DEI, this call is open to a wide range of individuals, irrespective of nationality, with diverse academic and professional backgrounds that can further contribute to our university's globalization efforts in education and research. We welcome applications from individuals with international education and research experience, as well as practical experience in multicultural environments.

2. Job Description

Faculty of Arts at Shinshu University is seeking a native German or French speaker (or equivalent level) for a faculty position (3 years) for teaching German/French/English as a foreign language to undergraduates, commencing on April 1, 2026.

3. Job Type

Program-Specific Lecturer, or Program-Specific Assistant Professor (three-year fixed term)

4. Employment Type

Regular employee

Discretionary Labor system (3 years)

5. Number of Position

One

6. Work Location

Faculty of Arts, Shinshu University (Matsumoto Campus)

3-1-1 Asahi, Matsumoto City, Nagano Prefecture, 390-8621, Japan.

7. Work Content and Assigned Course (Responsibilities)

You will be responsible for conducting research on international exchange and foreign language education, and teaching courses such as *Trends in European Culture*, German and/or French Oral Communication (CEFR levels A2 – B1), and English Oral Communication (CEFR levels A2 – B2). These courses are to be conducted in English, German, or French as a medium of instruction with a textbook for communicative activities. Your teaching load will consist of three or four classes (total 6 or 8 hours) per week.

Additional responsibilities include:

- Advising and supporting students interested in studying abroad
- Assisting the International Exchange Committee

However, participation in faculty meetings and other university administrative duties is not required.

8. Qualifications

(1) Education and Degree Requirements

- Completed Master's degree or equivalent

(2) Essential

Applicants must have:

- Native-level fluency in German or French
- Proficiency in English

(3) Preferred

- Teaching experience at an educational institution

9. Contract Period

3 years from the starting date (expected April 1, 2026, to March 31, 2029)

The period (3 years) will not be extended.

10. Benefits

Based on Shinshu University's rules and regulations.

(1) Annual Salary: 5,004,000 yen (Monthly Salary: 417,000 yen)

(2) Holiday: No-class days are specified during the semesters by the university.

(3) Welfare: Employment insurance, workers' accident compensation insurance, and social insurance (Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association).

11. Application

(1) Application deadline: Must arrive by December 12, 2025.

(2) Application documents

A Curriculum Vitae and a list of research achievements must be written in English using the forms found at the website below:

<https://www.shinshu-u.ac.jp/faculty/arts/recruit/>

*Application materials must be in PDF format.

*Any personal information in the application documents will only be used for the purpose of the screening and hiring procedures. It will not be disclosed to any third party. The data will be disposed of responsibly.

Please submit by e-mail to the below address: jkoubo02@shinshu-u.ac.jp

*Write "Lecturer at Shinshu University" in the subject line.

*Attach the application documents in PDF format.

Any questions should be directed to the above e-mail address. We cannot respond to inquiries by telephone.

12. Selection and Notification of Result

(1) Selection Method

Document screening followed by an online interview.

(2) Notification of result

We will inform you of the result by email. We will notify those who have passed the first screening individually for ONLINE interviews, which are currently scheduled for late December.

13. Contact Details

Faculty of Arts, Shinshu University

Miho Isobe

E-mail: jkoubo02@shinshu-u.ac.jp

14. Other

Please provide information on any awards, penalties, or disciplinary actions in the designated section of the Curriculum Vitae. It is important to include any criminal records or history of disciplinary measures. Failure to disclose such information may be considered

as falsification of your employment history, which could lead to the cancellation of your application or disciplinary dismissal if hired.